



K'en T'em

JOB POSTING

Reclamation's Field Technician

JOB TITLE: Reclamation's Field Technician
REPORTS TO: Environmental Services Manager
TERM: Full-Time- Permanent Position
PAY SCALE: \$25.00 - \$30.00 Hourly
START DATE: Tentative start of season-April 15th 2025
CLOSING DATE: March 15th, 2025



K'en T'em Limited Partnership (KTLP) is a for-profit corporation committed to providing the Nlaka'pamux people of the eight Citxw Nlaka'pamux Assembly (CNA) Participating Bands with the resources that will help them efficiently create, manage and operate business opportunities. We are leaders at putting cross-cultural values at the forefront of our business while prioritizing simple, efficient, integrative solutions that meet the unique needs of our clients.

K'en T'em is seeking motivated individual(s) to join our team as a Reclamation's Field Technician. As a Reclamation's Field Technician, you will help monitor, locate, collect, process and store a wide variety of native grass seeds. Learning and understanding CNA Community standards will be required for this role, fostering a strong relationship with the community as well as with other employees within K'en T'em LP. K'en T'em is pleased to offer apprenticeship sponsorship to individuals who wish to pursue a Red Seal in Landscape Horticulture.

Primary Duties

- Identifying new target areas for our field reconnaissance,
- Collecting and processing seed, learning and applying plant specific collection and processing protocols (threshing, drying),
- Storing and taking inventory on seed management, utilizing cold storage, labeling and recording amount collected,
- Surveying, field mapping using GIS and other mapping systems/technology,
- Recording data using a field journal and reporting to the Reclamations Service Lead,
- Monitoring and controlling of invasive species with the use of mechanical / cultural and chemical controls,
- Reclaiming and restoration support, providing K'en T'em Reclamation services with viable seed to sustain reclamations projects,
- Installing various plant materials on our reclamation projects.

Knowledge, Skills and Abilities

- Plant Identification - Able to identify a wide range of plant material,
- Fieldwork and navigation,
- Botanical Phenology,
- Ability to work independently as well as within a team environment,
- Be physically fit, able to walk long distances, crouching, kneeling,
- Spending periods of time outdoors in adverse weather conditions,
- Proficient in the use of common landscape mechanical and hand tools,
- Effective communication skills with team lead as well as team members,
- Apply environmental best practices to support sustainable and responsible operations of collections assistant duties,
- Utilize provided maps, GPS devices, and other navigation tools to accurately locate, pinpoint and identify specific areas marked for collection or research activities,
- Knowledge of nłę?kepmx cultural values, and willingness to learn nłę?kepmx protocols, beginner nłę?kepmxcín,
- Recognizes and respects cultural diversity.

Experience and Requirements

- Experience in related field is an asset,
- A valid BC Class 5 Driver's License, with access to a reliable personal vehicle,
- Criminal Record Check,
- Clean drivers abstract,
- Ambition to learn and excel in the position,
- Experience in related field is an asset.



Please submit your cover letter and resume to:

Attn: K'en T'em Human Resources

Email: HR@kentem.ca- Reclamation's Field Technician

In Person: 2025 Granite Ave, Merritt BC

Mail: PO Box 618, Merritt, BC V1K 1B8

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. K'en T'em respects the privacy of all applicants and the confidentiality of personal information.