The Tseshaht First Nation Administration Office is now accepting applications for the position of **Fisheries Manager**. This is a full-time position at 75 hours bi-weekly (37.5 hours per week) with some hours required outside of regular office hours.

**JOB PURPOSE**

A Fisheries Manager is required to manage Tseshaht Fisheries and Fishery programs. In consultation with other Fisheries/Fishery vested interest groups, including the TFN Council and Fisheries Committee, this position is responsible to coordinate the development and manage the operation of the TFN Fisheries Management Plan. This position also actively leads the planning and organizing of fishery programs to monitor, protect and sustain the TFN Fishery resource and habitats.

In consultation with the Fisheries Committee, this position manages the annual schedule of Fisheries for Salmon, Chinook, Chum and Coho and oversees compliance with Fisheries Acts and Regulations.

**JOB SKILLS, EDUCATION AND EXPERIENCE**

The successful applicant will possess skills and experience in the following areas:

- Grade 12 equivalency, a Fisheries Degree or Technologist Diploma and/or Fishery Biology course accreditations.
- Other training of benefit includes: Project Management, First Nation Traditional Values & Philosophies, Diving Certification, First Aid and Water Safety certification.
- 5 to 7 years of Fisheries work experiences
- First Nation Fisheries resource management experience is an asset.
- Knowledge of Tseshaht cultural and spiritual beliefs and the living environments of the Tseshaht membership is an asset.
- High level of proficiency with Fisheries related equipment and with use of survey equipment and techniques.
- Good knowledge of office systems and use of computers. Proficient with reading/interpreting Marine Maps and Charts and with other Fisheries project blueprints or architectural drafts.
- Well developed negotiation, supervisory and mentoring/coaching skills. Proven analytical skills, for interpretation and problem solving.
- Good written and verbal communication skills, demonstrated ability to administer confidential Fisheries matters with integrity and professionalism.
**HOW TO APPLY**

If you believe you have the skills and ability for this position, submit a cover letter with your resume and 3 current references to the attention of the Executive Director, care of the Executive Assistant either in person at the Tseshahat First Nation Administration Office; by mail to TFN Administration Office, 5091 Tsuma-as Drive, Port Alberni BC, V9Y 8X9; or by email to executiveassistant@tseshaht.com on or before the closing date.

**CLOSING DATE:** February 4, 2019 at 12:00 Noon.

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*Tseshaht First Nation is an equal opportunity employer and encourages/expects that its membership and other First Nation members will apply with job qualification. Where possible, employment opportunities and contracted services shall be offered to Tseshahat members where qualified and eligible.*