ASSISTANT INSTRUCTOR
ECOLOGICAL RESTORATION (BSc and MSc Programs)
SCHOOL OF CONSTRUCTION AND THE ENVIRONMENT

Note: The Ecological Restoration programs at BCIT is searching for a regular, part-time (0.5 FTE) Assistant Instructor (outlined below), as well as for a temporary, part-time (0.5 FTE) Assistant Instructor (competition number: 19SA233). Candidates are encouraged to apply for both of these part-time positions, which combined would entail a full-time position from 1 August 2019 to 31 May 2020.

See BCIT’s website for both of these postings:

BCIT’s BSc and MSc programs in Ecological Restoration are among North America’s very few programs that specialize in this emerging discipline. These programs provide graduates with a world-class foundation in the fundamental science, applied knowledge, and technical skills needed to restore a broad range of degraded ecosystems. Both programs have been designed to advance the science and practice of ecological restoration.

The BSc is a 2-year program (years 3 and 4) and is one of just two Canadian BSc programs in ecological restoration. The MSc program is Canada’s only graduate program specializing in ecological restoration, and is offered jointly between BCIT and Simon Fraser University. In both the BSc and MSc programs, students work with the programs’ many professional partners on a wide range of applied restoration projects, thereby gaining experience in addressing many current environmental challenges. Graduates of both programs have an excellent track record of securing positions with consulting companies, non-profit organizations, as well as all levels of government including First Nations.

The BSc and MSc programs, in partnership with the BCIT Rivers Institute, are widely renowned locally and internationally for their field-oriented learning and applied research. The BCIT Rivers Institute plays a leadership role in the protection and restoration of rivers, lakes, wetlands, and estuaries, while also supporting and mentoring the next generation of river stewards.

POSITION SUMMARY:
The Ecological Restoration BSc and MSc programs are seeking a regular, part-time (0.5 FTE) Assistant Instructor to assist in the delivery of a range of program content. The successful candidate should have a diverse ecology background with strong field skills, and preferably experience in ecological restoration/environmental science/fish and wildlife management. General responsibilities will include providing support for course- and program-level applied learning including training students in field skills (including equipment use), managing complex logistics, consulting with BSc and MSc students in developing applied ecological projects, and participating in course assessment. Experience with GIS software is a significant advantage. The position will require supporting several all-day or week-long field trips, as well as assisting with program management (e.g., promoting the ER programs, organizing field trips, program revisions). Other responsibilities will be based on the strengths of successful candidate and the needs of the program, such as program/course development and course instruction.
BENEFITS OF WORKING AT BCIT:

- Being a part of BC's Top 100 Employers, and a member of the CCDI.
- A generous Total Compensation package which includes extended health and dental benefits and a pension plan.
- Access to Professional Development Funds and opportunities for career development.
- Increase your knowledge with Tuition waivers for BCIT courses.
- Enjoy subsidized parking and discounted access to our fitness facilities (including classes like Yoga and Zumba).
- Additional Wellness and Employee Assistance programs.

MINIMUM QUALIFICATIONS:

- Minimum of a diploma (ideally a BSc or MSc) in ecology or a related discipline.
- Excellent communication, organizational, and interpersonal skills.
- Demonstrated ability to work independently as well as part of a team.
- Demonstrated ability to work effectively in a collegial environment.
- Demonstrated flexibility and adaptability, which are needed to effectively manage the dynamic logistics associated with our applied programs.
- Experience using a range of field assessment techniques, including for instance assessments of soils, hydrology, water quality, plants, fish, and wildlife.
- Experience using a range of field equipment commonly used in environmental assessments, such as GPS, water quality meters, and equipment used to sample plants, fish, and wildlife.

PREFERRED QUALIFICATIONS:

- Demonstrated ability to teach effectively at the post-secondary level in both classroom and field settings.
- Experience designing and implementing management treatments focused on topics such as removing invasive plants or animals, establishing native plants or animals, mitigating soil erosion, or restoring native hydrology.
- Experience using GIS software.
- Experience working with First Nations.
- Experience managing safety in field settings.
- A class 4 driver’s license or the ability to obtain one upon hiring.

START DATE: August 1, 2019
SALARY RANGE: $56,171 to $72,047 per annum.
Prorated based on percentage of appointment
Salary based on education, experience and placement criteria as outlined in the Collective Agreement.

COMPETITION NUMBER: 19SA232
OPENING DATE: June 8, 2019
CLOSING DATE: June 23, 2019

BCIT offers a competitive salary, generous benefits package and promotes an inclusive workplace. BCIT is an equal opportunity employer. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
Only those selected for an interview will be contacted.

Only successful candidates will be required to have transcripts submitted directly to BCIT’s Human Resources Department directly from granting institution at the time of reference checks. If applicable, successful candidates will be responsible for the completion of international credential evaluations. All appointments will be conditional until receipt of verified credentials.

To apply, visit us at careers.bcit.ca

We are only able to accept applications that are submitted on the BCIT Careers website.